

WHO'S WHO in TOLEDO AREA LAW 2012



The Who's Who in Toledo Area Law recognition has been an effort to identify highly capable legal professionals practicing law in our area. The results are being published in both *Toledo Business Journal* and in our *Development News* publication.

Significant effort has been put into setting up a process to identify and recognize a unique group of talented area legal professionals.

The Who's Who in Toledo Area Law process included a call for nominations and votes from area attorneys and also from clients of area law firms. Only attorneys and clients were invited to submit nominations and votes. We asked both attorneys and clients to identify highly capable legal professionals in the region.

The decision to direct the nomination and voting process at area attorneys was designed to include a peer-to-peer review in the selection process. The decision to also direct the nomination and voting process at individuals who use legal support and services from these attorneys was made in order to include a client assessment as part of the selection process.

Both attorneys and their clients have a keen awareness of the skills and capabilities of attorneys practicing law in the region.

We limited submittal to one nomination form from each attorney and each client. An

electronic form was set up on our website at www.toledobiz.com to facilitate this process and make it easy for individuals to submit nominations and votes.

Nominators and voters were asked to identify and cast their votes for up to three highly capable legal professionals in our area.

Business owners, executives, and other professionals at area companies and professional practices who submitted a nomination form and voted during the process were asked to confirm that they have been a client of the attorney being nominated or that the nominee was an opposing counsel.

All nominators and voters were asked to identify themselves by providing their name and contact information. This information was used to ensure that each nominator and voter was either an attorney or a client who has used legal support. It was also used to ensure that each individual completing a nomination form and voting only submitted one electronic form.

The response to our call for nominations and votes from area attorneys, business owners, executives, and professionals was well received.

The results of this effort are not a scientific analysis. They are simply a recognition that incorporates a peer-to-peer review and a client assessment of attorneys practicing law in our area.

Our efforts with the Who's Who in Toledo Area Law process has resulted in the recognition of many highly distinguished area legal professionals. However, we realize that not everyone in the legal community has participated in this effort, and we believe that there are highly capable legal professionals that are not yet included on the list. We expect to continue to improve this process, as we plan to conduct the Who's Who in Area Law recognition on a continued basis.

One of our objectives for this special section is to provide business decision-makers a tool for finding specialized legal support in our area and reduce their need to obtain resources from outside the region. We have committed to giving this recognition high visibility with our readers by scheduling three issues for publication each year.

The Who's Who in Toledo Area Law special section will be published in our September, December, and March issues each year, in a format that can be used as a resource for

decision-makers at area businesses throughout the region. The December 1st issue of *Toledo Business Journal* also includes the Greater Toledo Book of Lists, which is published as a tool for area businesses.

In addition, a searchable database is being put in place on our website at www.toledobiz.com so that this resource can be easily accessed and searched by area business executives, professionals, and others. It is being set up by area of legal specialization.

Our thanks to all of the attorneys, business owners, company executives, and other professionals who took the time to nominate and vote for area attorneys who have shown that they are highly capable at providing legal support and services to their clients in the region.

We hope that the efforts put into the selection process provide a valuable resource tool for decision-makers at companies and professional practices in northwest Ohio, and southeast Michigan.

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Congratulations to our friends and colleagues on their inclusion in "Who's Who in Toledo Area Law."

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